



## **Seeking candidates for National Board of Directors**

### **Summary**

World Animal Protection Canada is seeking candidates from across Canada to join its Board of Directors. While considering all applications, at this time we are particularly interested in candidates with knowledge and skills in the following areas:

1. finance and audit (preferably with a CPA or equivalent designation);
2. fundraising;
3. marketing, communications and brand development;
4. animal protection policy, legislation and practice; and/or
5. Indigenous affairs.

### **Vision and mission**

The vision of World Animal Protection is a world where animals live free from suffering. World Animal Protection is a Canadian registered charity which works collaboratively with World Animal Protection entities in 12 countries around the world. We bring together people and organizations across the globe to challenge and address the most pressing issues of our time. We work constructively to combat the world's most intense and large-scale animal welfare issues and bring about lasting change by:

- helping people understand the critical importance of good animal welfare;
- encouraging governments, businesses and other agencies to commit to animal-friendly practises;
- building the scientific case for the better treatment of animals; and
- encouraging a worldwide movement towards better animal welfare.

World Animal Protection is committed to being a diverse organization that embraces equity and inclusion and is committed to reconciliation with Indigenous peoples. Among a variety of concrete initiatives, we have implemented unconscious bias training for our team and initiated a supporter diversification program. We encourage applicants from equity-deserving groups (Indigenous, Black, people of colour, persons with a disability and 2SLGBTQIA+) from all parts of the country.

## **Director role, time commitment and expectations**

The board is a governance board with a maximum of 10 members. Directors are generally elected for two-year terms with an opportunity to serve for up to 12 years. All board appointments are unpaid but reasonable expenses for travel are reimbursed. The board meets four times per year, with two in-person meetings and two virtual Teams meetings.

In addition to the specific skills noted in the summary above, we invite applications from candidates with three or more of the following attributes:

- A commitment to the organization's aims and values;
- A willingness and ability to dedicate the necessary time and effort to support the organization;
- Ability to think strategically, to analyse information and, when necessary, challenge constructively;
- Ability to relate well to other board directors and senior staff collectively and individually;
- Excellent communication and problem solving skills;
- Strategic leadership and/or decision making experience;
- Knowledge of charitable governance and operations;
- Board membership experience, preferably of a charitable or not-for-profit organization; and
- Good networking skills.

## **How to apply**

Interested applicants are encouraged to apply in writing with a cover letter and curriculum vitae to: Board Chair, Maureen Armstrong at [director\\_application@worldanimalprotection.ca](mailto:director_application@worldanimalprotection.ca).

[worldanimalprotection.ca](http://worldanimalprotection.ca)

90 Eglinton Avenue East, Suite 960, Toronto, ON M4P 2Y3 T: 1 800 363 9772  
F: 1 416 369 0147 E: [info@worldanimalprotection.ca](mailto:info@worldanimalprotection.ca)

Charitable Registration # 12971 9076 RR0001